

SEMINAR

Harmonisation of OHS

Where to from here?

Esplanade Hotel, Fremantle - Friday 5 March, 2010

The Minister for Employment & Workplace Relations, Julia Gillard, recently welcomed the historic decision of the Workplace Relations Ministerial Council to agree to the model OHS Act. All States and Territories around Australia, with the exception of Western Australia have now agreed to follow the agreed model OHS Act. Importantly, Western Australia has agreed to continue to aim for national harmonisation of occupational health and safety laws and continue to participate in Safe Work Australia. So, what does this mean for WA businesses?

IFAP has brought together an exceptional line up of speakers to discuss some of the burning issues and outline the latest progress with this reform.

8.35am

KEYNOTE SPEAKER

Professor Ron McCallum

Professor of Labour Law, Faculty of Law,
University of Sydney

Establishing National Uniform OHS Laws

Examine the steps which are being taken to establish national uniform OHS laws for Australia. On 11 December 2009, all State and Territory Ministers at the Workplace Relations Ministers Council, other than the Western Australian Minister, approved a model Safe Work statute which is now the blue print for the new national OHS law. Professor McCallum will unpack this model statute and will unpack the key provisions of the Model Safe Work Act and place them within the broad context of Australia's several OHS regimes.



9.35am

Nina Lyhne

WorkSafe Western Australia Commissioner

Harmonisation - What does it mean for Western Australian workplaces?

Nina is a member of Safe Work Australia, the body that has been charged with developing harmonised occupational safety and health legislation. She will provide an update on the development of the model Work Health and Safety Act and associated regulations. Nina will talk about implementation and what impact the new laws will have "on the ground" in Western Australian workplaces.



MORNING TEA

10.40am

Greg Smith

Consultant, Freehills

Rubicon crossed or more of the same?

National Harmonisation is being touted as potentially the biggest change to health and safety laws in Australia for 30 years, but is it? Does it really represent a substantive change in how safety is managed, or are we simply tinkering at the edges of legal compliance and administration? And what do the proposed changes mean for the people who have to translate them into action - safety managers?



11.15am

Maria Saraceni

Partner, OHSS, Norton Rose

Are you in the line of fire under the new proposed system? - Primary duty of care for directors, managers and supervisors

The current mish-mash of personal liability for officers, managers and supervisors will be straightened out under the new regime. In WA, the changes will have more of an impact. Moving from an accessorial liability provision to one of primary and personal responsibility/duty of care where "due diligence" must be demonstrated is a huge paradigm shift that not only businesses but also management personnel must come to grips with.



11.50am

PANEL SESSION

LUNCH

1.30pm

Tony Cooke

Chair, Commission for Occupational Safety and Health

Are we lifting the bar?

It is over 20 years since the Robens Principles were first (and imperfectly) implemented in Western Australia. Is it time for review of these settings? Could the current National Harmonisation process have presented an opportunity for change in settings? Is it the greatest material investment in OHS in Australia in a generation? And is it a wasted opportunity? Find out the answers to these questions and more and learn what alternatives are available and if National Harmonisation is really the right solution.



2.05pm

Ian Kent - Managing Director

Mike Gray - National HSE Manager

Mitchell Corporation Australia Pty Ltd

Harmonisation, an industry perspective - Crossing the borders

This presentation examines the dilemma faced by the Board, Directors and Officers (as described within the new act) in ensuring that they meet their obligations, while also examining the impact on the OHS Manager and his team in developing a robust process and putting it in action. Ian and Mike will draw on the Mitchell experience with other recent "National" legislative frameworks and the impact, good and bad, that they have had on their operations.



3.00pm **CLOSE**

EARLY BIRD BOOKING DISCOUNT

Register to attend this seminar by Friday 22 January, 2010 and receive
10% off the registration fee!

IFAP Members - \$297, Non-members - \$346.50 (Prices inc GST)

Seminar Times

8.00am – 8.30am Registration
 8.30am - 3.00pm Seminar

Venue

Sirius Room
 Esplanade Hotel Fremantle
 Cnr Marine Terrace
 and Essex Street, Fremantle

Registration Fees

\$330 pp - IFAP Members (\$300 + \$30 GST)
 \$385 pp - Non-members (\$350 + \$35 GST)
 Registration fees include GST. Coffee and
 tea on arrival, morning tea and lunch are also
 included.

REGISTRATION FORM

Please register the following to attend IFAP's **Harmonisation of OHS – Where to from here?** seminar:

CONTACT INFORMATION

Title / First Name:

Surname:

Job Title:

Organisation:

Address:

City / State:

Postcode:

Telephone:

Facsimile:

Email:

PAYMENT OPTIONS/AUTHORISATION

Please accept payment by:

Credit Card

IFAP Members: Yes No

Card Number:

Card Expiry Date:

Total to be paid:

Cardholder's Name:

Cardholder's Signature:

Cheque (Please make cheques payable to IFAP)

Please invoice us for \$ (PO number:)

Confirmation & Payment

Payment in full is required with each registration. A confirmation letter will be sent once payment has been received.

Cancellations

Cancellations received in writing before Monday 1 March will be accepted and a full refund given. No refunds will be given after this date for cancellations or non-attendance, however substitutes will be accepted. Non-attendances will be billed.

Please return this registration form to Jodie Cartwright via fax on 9335 3119 or email jcartwright@ifap.asn.au.